



FREQUENTLY ASKED QUESTIONS

1. How many pharmacy residents train at VA Puget Sound each year?

VA PSHCS currently has 7 positions in our PGY-1 Pharmacy Residency program and 1 position in our PGY-2 Pharmacy Administration Program.

2. Describe the scope of pharmacy administration experiences at VAPSHCS.

The resident will be involved in the management of both inpatient and outpatient pharmacy services at two full medical centers and 7 community based outpatient clinics located throughout the region. Our high volume (1.8 million outpatient prescriptions, 800,000 IVs, & 2 million inpatient doses annually) and high cost (\$93 million annual drug budget) workload is supported by 155 pharmacy FTEE.

3. What positions will a resident be prepared to assume after completion of the Pharmacy Administration Residency?

Graduates of the program will be prepared to immediately assume manager and assistant director level administrative leadership roles within a tertiary care hospital or healthcare system. The program will lay the foundation by giving the resident additional experience to one day assume the position of a pharmacy director in a leading health care organization.

ABOUT VA PUGET SOUND

Seattle Division



The VA Puget Sound Health Care System is a 504-bed acute care center that provides tertiary care for veterans in Western Washington. Services are also provided to veterans upon referral from Alaska, Eastern Washington and Northern Idaho. The VA is affiliated with the University Of Washington School Of Medicine and has 37 allied health training programs (including pharmacy, nursing, psychology, and various other disciplines). Inpatient and outpatient clinical services include medicine, dialysis, surgery, neurology, substance abuse, rehabilitation medicine, gerontology, spinal cord injury, bone marrow and lung transplant, women's care and psychiatry.

American Lake Division



For more information, please contact:

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VA
HEALTH
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Defining
EXCELLENCE
in the 21st Century

VA Puget Sound Health Care System



PGY-2 Health System Pharmacy Administration Residency

*Accredited by the American Society of
Health System Pharmacists*



PGY-2 Health-System Pharmacy

Administration Residency

This residency is structured to support and enhance patient care by promoting safe, effective and efficient medication use while developing knowledge and expertise in pharmacy administration and leadership. Successful residents from this program will demonstrate the ability to plan, organize, staff, direct, control and continuously improve all pharmacy services. Skills will include strategic planning, personal mastery, communication, fiscal management, regulatory compliance, performance improvement and evidence based medication use.

This residency is a 12-month postgraduate training program. The program structure ensures basic training in all aspects of pharmacy administration and is flexible enough to adapt to the needs of the individual resident and the skill set that the resident brings to the program. The goal is to provide a continuum of growth and help the individual resident along a life-long learning and self-assessment path. The program is currently in its third year and is accredited by the American Society of Health Systems Pharmacists.

Residency duration: 12 months

Number of positions: 1

Starting date: July 1st

Estimated Stipend: \$47,506

Benefits include: 13 vacation days, 13 sick days, 10 paid holidays, health, dental, vision, & life insurance, workspace & computer

Training Activities Include:

- ♦ **Pharmacy Operations:** patient centric design, change management, clinical, distribution (inpatient & outpatient), formulary management, automation & technology, medication distribution and control, virtual pharmacy services, purchasing and inventory, systems redesign, legal, regulatory, and accreditation requirements, emergency services
- ♦ **Human Resource Management:** strategic and organizational planning, job analysis and description, staffing and recruitment, staff development, training, and competencies, performance management, employee/labor relations, compensation and benefits
- ♦ **Finance & Budgeting:** procurement, contracting, budgeting (operational & capital), budget projection, monitoring, cost containment, return on investment analysis, pharmacoeconomics
- ♦ **Patient Safety:** culture development, multidisciplinary integration, reporting system, root cause analysis, adverse drug events, patient safety project
- ♦ **Pharmacy Informatics:** computerized patient record, clinical decision support, metric development and reporting, data collection, evaluation and analysis, drug cost utilization and trending
- ♦ **Research Project**
- ♦ **Elective rotations available based on resident interest**

Qualifications

All residency candidates must meet the following pre-requisites:

- ♦ Pharm.D. degree
- ♦ Completion or anticipated completion of a PGY-1 Pharmacy Residency
- ♦ U.S. Citizenship
- ♦ On-site interview

How to Apply

Interested candidates may apply through the PhORCAS (Pharmacy Online Residency Centralized Application Service) application portal. Standard application materials include:

- ♦ Basic demographics
- ♦ Verified transcripts
- ♦ Letter of intent
- ♦ Curriculum vitae
- ♦ Three letters of recommendation
 - ♦ Include a reference from your PGY-1 residency program director
 - ♦ May conform to the standardized reference template in PhORCAS or may be a free form letter.
- ♦ Extracurricular information
- ♦ Completed Application for Associated Health Occupations (VA Form 10-2850c)

Deadline for application is January 12th.